

**CHAIR'S ANNUAL STATEMENT**  
**The Jordan International Bank Plc Pension Scheme**  
**("the Scheme")**

Year ended 31 July 2024

**Introduction**

Defined Contribution (DC) pension schemes are required by law to produce an annual Chair's Statement that covers:

- The scheme's default arrangements
- The processing of core financial transactions
- Net investment returns
- Costs and charges
- Trustee knowledge and understanding
- The assessment of value for members

This is the Chair's Statement for the Scheme for the year ended 31 July 2024.

This Scheme is exempt approved and registered with the Registrar of Occupational and Personal Pension Schemes – reference number 10203039.

The Sponsoring Employer of the Scheme is:

Jordan International Bank Plc  
Almack House  
26-28 King Street  
London SW1Y 6QW

This report is for noting. You do not need to take any action. Any enquiries concerning the Scheme should be addressed to Fiona Christiansen at the above address.

**The default arrangements**

The Scheme is not used as a Qualifying Workplace Pension Scheme for the purposes of the automatic enrolment requirements of the Pensions Act 2008.

There is no default investment fund, and the trustees are not required to prepare a Statement of Investment Principles.

**Core financial transactions**

The Scheme is closed and is no longer receiving any contributions. Therefore, transactions are now primarily restricted to the drawing of members' benefits on retirement, any transfers requested by members and any claims in the event of a member's death.

The Scheme is fully insured, and all transactions are processed by Aviva.

There have been no such transactions under the Scheme in the year under review.

## Net Investment Returns

The Scheme holds investments in the form of pension policies with Aviva. The policies hold units in various investment funds chosen by the members. Currently investments are held in the following funds:

- Managed Fund
- North American Equities Fund
- Property Fund
- Retirement Distribution Fund
- With Profits Fund

The investment returns, net of member-borne charges for each of the funds in which members are invested are shown below. Figures are shown to the 30 June 2024, which is the nearest quarterly reporting date to the Scheme year end.

Fund	1 year (%)	3 years (% p.a.)
Managed	11.02	3.00
North America Equities	29.97	14.25
Property	-0.72	0.26
Retirement Distribution	9.62	0.46

Returns under the With Profits Fund are difficult to quantify and are not comparable with other funds. Although dependent on the performance of assets in the underlying sub-fund, the investment returns of the fund are determined by Aviva in the form of annual bonus declarations. The aim is to smooth out some of the rises and falls in investment markets. This is achieved by holding back some of the returns in good years, and these 'reserves' are then used to top up bonuses in more challenging investment years.

Dependent on investment conditions at the time money is taken out, there may also be additional ('terminal') bonuses or Market Value Adjustments. As a result, returns cannot be assessed on an annual basis – only at the point of a member's retirement, death or transfer out of the fund.

## Costs and Charges

Costs and charges take the form of an Annual Management Charge (AMC) and fund transaction costs.

The AMC is the regular annual charge levied by Aviva for running the Scheme and managing the investments, together with expenses such as fees to auditors, trustees and valuers.

Transaction costs are the costs incurred as a result of the buying, selling, lending or borrowing of investments within each fund.

The costs and charges declared by Aviva for the year ended 30 June 2024 under each of the investment funds in which members are invested are shown in the table below.

<b>Fund</b>	<b>AMC (%)</b>	<b>Transaction costs (%)</b>
Managed	1.03	0.0413
North America Equities	1.02	0.0504
Property	1.00	0.0000
Retirement Distribution	1.02	0.0119
FLAS With Profits	0.72	0.0270

Illustrations of the cumulative effect of costs and charges on members' accumulated pension accounts over time are shown below. All values are estimates for illustration purposes only and are based on assumptions which cannot be guaranteed. Examples are shown for a member with a preserved pension account currently valued at £10,000.

#### **Aviva Managed Fund**

<b>Investment term</b>	<b>Fund value before costs &amp; charges</b>	<b>Fund value after costs &amp; charges</b>	<b>Effect of costs &amp; charges</b>
1 year	£10,300	£10,193	£ 107
5 years	£11,593	£11,002	£ 591
10 years	£13,439	£12,105	£1,334

#### **Aviva North America Equities Fund**

<b>Investment term</b>	<b>Fund value before costs &amp; charges</b>	<b>Fund value after costs &amp; charges</b>	<b>Effect of costs &amp; charges</b>
1 year	£10,400	£10,293	£ 107
5 years	£12,167	£11,553	£ 613
10 years	£14,802	£13,347	£1,455

#### **Aviva Property Fund**

<b>Investment term</b>	<b>Fund value before costs &amp; charges</b>	<b>Fund value after costs &amp; charges</b>	<b>Effect of costs &amp; charges</b>
1 year	£10,200	£10,100	£ 100
5 years	£11,041	£10,510	£ 531
10 years	£12,190	£11,046	£1,144

## Aviva Retirement Distribution Fund

Investment term	Fund value before costs & charges	Fund value after costs & charges	Effect of costs & charges
1 year	£10,200	£10,097	£ 103
5 years	£11,041	£10,494	£ 547
10 years	£12,190	£11,011	£1,179

The illustrations are estimates in today's terms and do not need to be reduced further for the effect of future inflation. Figures are based on the following assumptions:

- The annual compound growth rates (before costs & charges) are assumed to be:
  - 5% for the Managed Fund
  - 6% for the North America Equities Fund
  - 4% for the Property Fund
  - 4% for the Retirement Distribution Fund
- Inflation is assumed to be 2% p.a.
- Costs & charges for each fund are as shown in section 2.3 above
- No further contributions are payable

It is not possible to assess the impact of the costs and charges for the With Profits Fund as these are deducted from the underlying fund before bonus rates are set. As a result, costs are effectively averaged across all policyholders, and it is not possible to determine the exact charges and costs borne by the members of the Scheme. In addition, the charges for the With Profits Fund cover the cost of guarantees and reserving as well as investment management and administration services.

### Trustee's knowledge and understanding

The Trustee's relevant knowledge and understanding has been assessed during the year and where necessary. The Trustee has a working knowledge of the trust deed and rules governing the Scheme and of the insured arrangements with Aviva.

The Trustee also maintains knowledge through trustee information, updates and guidance from HMRC, The Pension Regulator and professional advisers.

### Value for Member Assessment

The Occupational Pension Schemes (Administration, Investment, Charges and Governance) (Amendment) Regulations 2021 require the Trustee to carry out a Value for Member (VfM) assessment.

Trustees have a legal duty to carry out a holistic assessment of how their scheme delivers value for members. The purpose of the assessment is to determine whether members will

receive this value in their existing scheme, or whether they would achieve better value in a larger scheme.

The prescribed VfM assessment covers three areas:

- Costs and charges (compared to three other large scheme)
- Net investment returns (compared to three other large schemes)
- Self assessment of administration and governance

For the assessment of cost and charges and the net investment returns, the Trustee must compare the Scheme with three other (larger) pension schemes, referred to as the comparator schemes.

The Trustee has taken independent professional advice and has carried out a VfM assessment of the Scheme as required.

The Trustee's assessment is that the costs & charges, the net investment returns and the administration & management of the Scheme, taken together, provide reasonable value for members.

In any event, the Sponsoring Employer and the Trustees are in the process of moving towards winding up the Scheme and securing members' benefits under an alternative scheme or policy.

Members' benefits, options, costs and investment choices will be preserved or improved upon under the replacement arrangements. The employer and the trustees, therefore, believe that this is in the best interests of the members.



Signed on behalf of the Chair of the Trustees

Name FIONA CHRISTIANSEN

Date 11th SEPTEMBER 2025